

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, October 17, 2011 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:02 p.m.

PRESENT Tisha Shuffield, Robert Duus, Mary Ann Castro, Jason Jacoby, and Tina Young
Darrell Keese arrived at the meeting at 8:20 p.m.

ABSENT Ed Hernandez

**PLEDGE &
PRAYER** Ms. Young

PUBLIC FORUM Joe Sanchez stated from the last board meeting he was quoted incorrectly in the Brady Standard regarding his offer to buy the vacant district property. At the previous meeting he offered the district \$15 million for the property; however he is now offering \$20 million for the vacant district property and will honor the lease agreement with the FUMC Pre-School. He stated he would have the \$20 million available within 3-4 months.

Bill Derrick, representative of the McCulloch County Historical Commission, spoke on behalf of the preservation of the vacant high school campus. The Commission is asking that the demolition be postponed for 18 months so that they may research the possibility of the building being cited as a "historical building".

Connie Jones spoke regarding the future of the vacant high school campus. She stated she worked closely in promoting the school bond election for the building of the new high school. She reminded the board of their promise regarding the demise of the vacant high campus should the bond election pass.

Mark Jones, president of Ol' Houn' Dawgs, spoke in regards to the building of the weight room. The organization still has money designated as a donation to go towards the building of the weight room. When more concrete plans are in progress, Mr. Jones stated there could possibly be other means of funding available for the project.

PUBLIC HEARING Ann Moore, Superintendent, reviewed the Financial Integrity Rating
"FIRST" RATING System of Texas based on the 2009-2010 school year. The District received "Above Standard Achievement" recognition. The rating is based on 22 indicators in which the top score in each indicator is "5". The district received a "2" in debt related expenditures which pertains to the cost of the new high school. The district received a "3" in the area of the ratio of students to teachers and a "0" in the area of the ratio of students to total staff. The district continues to make staffing decisions that will lower these ratios and in turn increase the indicator ratings.

ACTION ITEMS

**2010-2011
Financial Audit**

Burl Lowery, CPA, of Brownwood reported the 2010-2011 district financial audit went very smoothly and the district is in good financial standing. He praised those responsible for having all documents and funding accounts in proper order. For the 2010-2011 school year the district operated within budget in all fund accounts and operated in good fiscal soundness. Mr. Lowery recommended moving only the minimum into the fund balance until the spring of 2012 and then review at that time the status of the 2011-2012 budget.

**Vacant HS
Demolition Bids**

A motion was made by Mr. Duus, seconded by Ms. Shuffield and carried 4-1 to accept the bid from AAR Inc., Liberty Hill, TX in the amount of \$239,600 for the demolition and abatement of the vacant high school building excluding the two gyms, FCS building, band hall, counselor's office, and the Ag. Building per recommendation by Ms. Moore. Ms. Castro opposed the motion.

**Vacant HS
Demolition**

Bobby Allen, representative of King Consultants, answered questions presented by the board regarding the demolition of the vacant high school. Mr. Allen gave an overview of the cost estimates for the project. He stated all areas where buildings stood or work was done would be filled with caliche because it was understood the area would become a parking lot. The estimated costs include:

Asbestos Abatement	\$ 74,000
Demolition Cost (Initial cost \$165,000)	\$150,000
Project Managing/Air Monitoring/Demolition Oversight	\$ 18,000
Allowance for repairs needed for face of gym	\$ 10,000
Installing new transformer & running service to band hall and gym	\$ 7,000
Running new water & gas supply lines to west side of gym including hook-up	\$ 8,700

A motion was made by Mr. Duus, seconded by Ms. Shuffield and carried 5-0 to accept the changes in the proposal by AAR, Inc. and King Consultants in the amount of \$267,700 for the demolition and asbestos abatement of the vacant high school buildings and proceed with the project.

**Redistricting
Orders**

Upon further research of the Melvin area by Eric Magee of Allison-Bass Law Firm the initial assessment was revised to accommodate the Melvin area. Ms. Moore gave an overview of the deviations of each of the seven districts and the proposed changes in the boundary lines to equalize the districts according to population and ethnicity. The changes in the boundary lines will not affect the residence of the current board members. They will remain in their respective districts. Proposed changes to boundary lines include the following:

- 1) From District 6 to District 4
1 Census Block (FM 3022 & Co Rd 156-East/West boundary and Co Rd 162 and just north of RR/Co Rd 3022 North/South boundary)
- 2) From District 6 to District 4
Area South of BN & Santa Fe RR tracks (just west of town)
- 3) From District 6 to District 7
8 city blocks, which include:
*3 blocks-Park St. to Graham St. and Boston St. to Belton St.
*5 blocks-Belton St. to Boston St. (below the above 3 blocks)
- 4) From District 4 to District 5
2 city blocks, which include:
*1 block-W. Commerce to W. 1st and Wall St. to China St.
*1 block-W. 8th and W. 9th and Wall St. to China St.
- 5) From District 4 to District 3
4 city blocks, which include:
*14th St. to 15th St. and S. China to College
- 6) From District 3 to District 2
1 block-S. Pine to Stanton St. and Texas St. to W. China
- 7) From District 2 to District 1
2 blocks-14th St. to 15th St. and S. High St. to S. Blackburn
- 8) From District 2 to District 1
Area East of Old Mason Road to Woodward
- 9) From District 1 to District 2
Area East of Oglebay Norton Dr.

A motion was made by Mr. Jacoby, seconded by Ms. Shuffield and carried 5-0 to accept the Order of the Brady ISD Establishing Criteria for Redistricting of Political Boundaries.

A motion was made by Mr. Jacoby, seconded by Ms. Castro and carried 5-0 to accept the Findings of Fact Regarding Political Boundaries of Brady ISD Following Publication of 2010 Census Data and Order for Redistricting of Political Boundaries.

Approve Minutes A motion was made by Ms. Castro, seconded by Ms. Young and carried 5-0 to approve the minutes from the September 19, September 22 and October 3, 2011 meetings.

McCulloch Co. Appraisal Dist. Board of Directors Nominations This year three seats for the McCulloch County Appraisal District Board of Directors is up for nominations. Jack Richardson, one of the three, is willing to run for another term. Mr. Duus nominated Joe Milligan and Ms. Young nominated Jack Richardson. A motion was made by Mr. Jacoby, seconded by Ms. Young and carried 5-0 to submit as McCulloch County Appraisal District Board of Directors nominees Joe Milliken and Jack Richardson.

Concho Co. Appraisal Dist. Board of Directors Nominations No action was taken.

District & Campus Improvement Plans Ms. Moore explained the District Improvement Plan is compiled of information taken from the Campus Improvement Plans and the comprehensive needs of the district along with TAAKS results from the past spring. Administrators of each campus were asked questions regarding their improvement plans. The board members asked Hector Martinez, Principal of High School, to create a survey to be sent to the staff and to the students each pertaining to the moral of the campus. Angela Bierman, Assistant Principal, was asked to create a survey to be sent to the staff which pertains to the effects of the consolidation. Each administrator is to report back to the board the results. A motion was made by Ms. Shuffield, seconded by Ms. Young and carried 5-0 to approve the District and Campus Improvement Plans for 2011-2012.

Early Release January 31, 2012 The Education Service Center will be conducting a mandatory STAAR training for all staff on January 31, 2012 beginning at 1:00. Therefore Ms. Moore recommended all campuses be released at 12:00 noon. A motion was made by Ms. Castro, seconded by Ms. Young and carried 5-0 to approve the 12:00 noon early release of all campuses on January 31, 2012 for the STAAR training as recommended.

Quarterly Investment Report A motion was made by Ms. Young, seconded by Ms. Castro and carried 5-0 to approve the Quarterly Investment Report ending September 30, 2011.

Budget Amendments No budget amendments were presented.

Waterford Licenses for BE Ms. Moore explained Brady Elementary is in need of eight more Waterford licenses for the computer lab in the amount \$16,210. The Waterford Curriculum helps students in the areas of math, science, and reading. With the additional eight licenses this would complete the 20 computers in the lab. A motion was made by Ms. Young, seconded by Ms. Castro and carried 5-0 to purchase the additional eight licenses for the Waterford Lab in the amount of \$16,210.

Board of Trustees SHAC Member A motion was made by Mr. Jacoby, seconded by Ms. Young and carried 5-0 to appoint Ms. Castro as the Board of Trustee representative for the SHAC committee for the 2011-2012 school year.

NEW BUSINESS/DISCUSSION ITEM

Municipal Development Dist. Kathi Masonheimer addressed the board regarding the Nov. election day paying particular attention to the proposition for the Brady EDC and encouraged the members to vote for the proposition.

REPORTS

Principals **Middle School**
Tim Siler reported the PATS organization is selling the Christmas wreaths for a fundraiser. Red Ribbon week begins next week. The second

week in November parent/teacher conferences will be held. Plans have begun for the November 10 Veterans Day Program.

High School

Hector Martinez stated professional development continues pertaining to the STAAR test. There will be an art competition for Region 15 on February 4, 2012 and will be hosted by Brady. Eight students have been accepted to various colleges/universities.

Brady Elementary

Angela Bierman reported the students are preparing for Red Ribbon week. Practices for Regional Robotics and for various UIL events are taking place. Professional development continues for the staff. Benchmark testing has been completed. Teachers from Jacksboro were at the campus observing the 4th and 5th grade academic stations.

Technology

Coty Tidwell, Director, stated beginning Thursday a company from Waco will be erecting the mast at the FCS building located at the vacant high school campus. This process should take approximately one week. Re-networking throughout the district is being completed in phases due to school being in session. New access points are being installed at the MS campus.

Transportation

No report was given.

Food Service

No report was given.

Athletics

No report was given.

Maintenance

Art Klement, Director, stated the department has been utilizing the maintenance request forms which enable the department to make the necessary repairs more efficiently and are able to identify reoccurring problems. So far this year the department has completed in excess of 140 work orders not including the major repairs or the day to day maintenance. The department will be responsible for the maintenance upkeep during the band marching contest this Saturday.

Business/Finance

The financial report for the month of September is as follows.

Cash	\$251,391.28	CD's & Savings	\$450,000.00
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Superintendent

Correspondence

Bobby & Kaylee Halamicek

Enrollment

1,213 students

317 were reported to UIL for reclassification

Random Student Drug Test Results

HS-37 tested negative 2 tested positive for marijuana

1 tested positive for amphetamines

MS-10 tested negative

Additions to the Substitute Teacher List

Aguilar, Christi	Castro, Stephanie	Coston, Joanna
Dorries, Misty	Palacio, Becky	

School Funding

Ms. Moore reminded the members of the board training to be held in the board room November 14 beginning at 6:00 p.m. regarding school finances. Doug Karr will be conducting the training. The business office continues to monitor closely the district spending, funding and the state template.

TASB Legal Seminar

Ms. Moore reminded the members of the TASB Legal Seminar to be held in Abilene November 15. All members are invited to attend.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 8:27 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 10:13 p.m.

NEW HIRE

A motion was made by Mr. Keese, seconded by Ms. Young and carried 6-0 to employ **Kayla Prieto** with a one-year probationary contract as a Special Education teacher at Brady Elementary for the 2011-2012 school year.

**APPROVE
2010-2011
FINANCIAL
AUDIT**

A motion was made by Ms. Shuffield, seconded by Ms. Young and carried 6-0 to approve the 2010-2011 financial audit as presented by Burl D. Lowery CPA.

ADJOURN

A motion was made by Ms. Young, seconded by Ms. Castro and carried 6-0 to adjourn the meeting at 10:16 p.m.

Board President

Board Secretary